

TỔNG CÔNG TY VIGLACERA - CTCP
VIGLACERA CORPORATION - JSC

Số / No : 40 /TCT-CBTT

“V/v: Báo cáo quản trị năm 2024

Re: Report on Corporate Governance FY2024”

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hà Nội, ngày 23 tháng 01 năm 2025
Hanoi, 23 January 2025

CÔNG BỐ THÔNG TIN / INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch chứng khoán TP.HCM
- State Securities Commission
- Ho Chi Minh Stock Exchange

- Tên tổ chức/Company name: Tổng công ty Viglacera - CTCP/Viglacera Corporation-JSC
- Mã chứng khoán/Stock symbol: VGC
- Địa chỉ trụ sở chính/Head office address: Tầng 16 & 17 Tòa nhà Viglacera, Số 1 Đại lộ Thăng Long, Mễ Trì, Nam Từ Liêm, Hà Nội/16th & 17th Floor, Viglacera Tower, No 1 Thang Long Avenue, Me Tri, Nam Tu Liem, Hanoi
- Điện thoại/Tel: 024.35536660 Fax/Fax: 024.35536671
- Người thực hiện công bố thông tin/Person to disclose information: Bà/Mrs. Trần Thị Minh Loan
Chức vụ/Position: Người được ủy quyền thực hiện Công bố thông tin/Person authorised to disclose information
Loại CBTT/Disclosure type: Định kỳ/Periodic Bất thường/Extraordinary 24h/24h Khác/Others

Công bố thông tin / Information disclosure:

Tổng công ty Viglacera - CTCP công bố: “ Báo cáo quản trị Năm 2024”.
Viglacera Corporation - JSC disclose: “Report on Corporate Governance FY 2024”.

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và chịu trách nhiệm trước pháp luật về nội dung các thông tin này / I hereby certify that the information disclosed above is correct and will bear the responsibility to the law for its content.

Thông tin này được công bố trên trang thông tin điện tử của công ty ngày 23/01/2025 tại đường dẫn /
This information has been published on the Company's website on 23/01/2025: <https://www.viglacera.com.vn>

Nơi nhận/Receipt:

- Như kính gửi/As regard;
- Lưu/Archive: VP, TCKT/HO, F&A

Đại diện tổ chức
Company representative
Người được Ủy quyền CBTT
Authorised person to Disclose information



Trần Thị Minh Loan

Bản công bố thông tin và các tài liệu Tiếng Anh kèm theo là bản dịch Tiếng Anh và chỉ nhằm mục đích cung cấp thông tin tham khảo. Trường hợp có sự khác biệt hoặc có cách hiểu khác giữa thông tin bằng tiếng Việt và tiếng Anh thì thông tin bằng tiếng Việt được áp dụng.
This disclosure and any document attached in English is an English translation and is for informational purposes only. In case of any discrepancy or inconsistent understanding between the Vietnamese and English version, the Vietnamese version will take precedence.

No: 39 /TCT-CBTT

Hanoi, 23 January 2025

REPORT ON CORPORATE GOVERNANCE
(From 01/01/2024 to 31/12/2024)

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

- Company name: Viglacera Corporation - JSC
- Head office address: 16th & 17th Floor, Viglacera Tower, No 1 Thang Long Avenue, Me Tri, Nam Tu Liem, Hanoi, Vietnam
- Telephone: 024.3553.6660 Fax: 024.3553.6671
- Charter capital: 4.483.500.000.000 VND
- Stock symbol: VGC
- Tax identification number: 0100108173
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management
- Internal Audit: Implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution No.	Date	Content
1	02/TCT-NQĐHCHĐ	29/05/2024	AGM 2024 Resolution

II. Board of Directors

1. Information about the members of the Board of Directors:

No	Members	Position	Date of appointment	Date of dismissal
1	Mr. Nguyễn Văn Tuấn	Chairman	26/06/2019	
2	Mr. Trần Ngọc Anh	Member	21/07/2014	
3	Mr. Nguyễn Trọng Hiền	Member	27/04/2021	
4	Mr. Lê Bá Thọ	Member	26/04/2022	
5	Mrs. Trần Thị Minh Loan	Member	07/09/2022	

2. Meetings of Board of Directors:

STT	Members	Number of meetings	Attendance rate	Reasons for absence
1	Mr. Nguyễn Văn Tuấn	17/17	100%	
2	Mr. Trần Ngọc Anh	17/17	100%	
3	Mr. Nguyễn Trọng Hiền	15/17	100%	
4	Mr. Lê Bá Thọ	15/17	100%	
5	Mrs. Trần Thị Minh Loan	17/17	100%	

3. Supervising the Board of Management by the Board of Directors: Shaping strategy for the Board of Management in production and business activities, capital investments; evaluating the implementation of the Board of Directors Resolution; identifying factors affecting production and business activities; setting goals, solutions to implement tasks for the next fiscal period.

4. Activities of the Board of Directors' subcommittees: attends Board of Directors meetings, record and store minutes and resolutions of meetings, or others documents relating to the Board.

5. Minutes/Resolutions/Decisions of the Board of Directors: (From 01/01/2024 to 31/12/2024)

No.	Doc No.	Date	Content	Approval
1	01/TCT-HDQT	02/01/2024	Resolution re: Viglacera Vân Hải organisation	100%
2	02/TCT-HDQT	08/01/2024	Resolution re: Personnel at Subsidiaries	100%
3	03/TCT-HDQT	08/01/2024	Decision re: Personnel at Viglacera Vân Hải	100%
4	04/TCT-HDQT	08/01/2024	Decision re: Personnel at Viglacera Consulting	100%
5	06/TCT-HDQT	10/01/2024	Resolution re: Contracts with BOM	100%
6	07/TCT-HDQT	11/01/2024	Resolution re: Capital Representative at ViMariel - JSC	100%
7	08/TCT-HDQT	11/01/2024	Decision re: Capital Representative at ViMariel - JSC	100%
8	09/TCT-HDQT	18/01/2024	Resolution re: Supporting employees facing difficulties on the occasion of Lunar New Year 2025	100%
9	10/TCT-HDQT	30/01/2024	Resolution re: Contractor selection... at Kim Bang, Ha Nam	100%
10	11/TCT-HDQT	30/01/2024	Resolution re: Approval of investment capital ...at Viglacera Sanfi	100%
11	12/TCT-HDQT	30/01/2024	Resolution re: Supporting Capital representative and Supervisor at Subsidiary	100%
12	13/BB-HDQT	31/01/2024	BOD Minute re: Salary	100%
13	14/TCT-HDQT	31/01/2024	Decision re: Salary	100%
14	15/BB-HDQT	31/01/2024	BOD Minute re: Charity program on occasion of 50th anniversary of VGC	100%
15	16/TCT-HDQT	31/01/2024	Resolution re: Charity program on occasion of 50th anniversary of VGC	100%
16	17/TCT-HDQT	19/02/2024	Resolution re: Adjusting land lease contract No 03/2006/CTHT-HDKT date 06/04/2006 at Tiên Sơn IP	100%
17	18/TCT-HDQT	26/02/2024	Resolution re: Adjusting plan for contract No 41 at Yên Phong IP, Bac Ninh	100%
18	19/TCT-HDQT	26/02/2024	Resolution re: Phu Ha IP	100%
19	20/TCT-HDQT	27/02/2024	Resolution re: zoning plan for Hung Yen	100%
20	21/TCT-HDQT	07/03/2024	Resolution re: Financial report for 2023 FY	100%
21	22/TCT-HDQT	07/03/2024	Resolution re: Donation	100%
22	23/TCT-HDQT	07/03/2024	Resolution re: Social housing at Đồng Văn IV IP, Hà Nam	100%
23	24/TCT-HDQT	07/03/2024	Resolution re: Contrac No TV31 ... at Kim Chung, Đông Anh, Hanoi	100%
24	25/TCT-HDQT	12/03/2024	Resolution re State capital representative: Topics submitted for approval for 2024 AGM	100%
25	26/TCT-HDQT	12/03/2024	Resolution re: Topic submitted for approval for 2024 AGM	100%
26	27/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera AAC	100%
27	28/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Tu Sơn JSC	100%
28	29/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - DSG	100%
29	30/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Mineral JSC	100%
30	31/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Investment and Import-Export JSC	100%
31	32/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Viet Tri JSC	100%
32	33/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Trading JSC	100%
33	34/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Thang Long JSC	100%
34	35/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Tiên Sơn JSC	100%

No.	Doc No.	Date	Content	Approval
35	36/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Hanoi JSC	100%
36	37/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Tiles Trading JSC	100%
37	38/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera BBMP JSC	100%
38	39/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Ha Long JSC	100%
39	40/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - 382 Dong Anh JSC	100%
40	41/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Tu Liem JSC	100%
41	42/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Huu Hung JSC	100%
42	43/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Yen Hung JSC	100%
43	44/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Cau Duong JSC	100%
44	45/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Consulting JSC	100%
45	46/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Yen My IP JSC	100%
46	47/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Van Hai JSC	100%
47	48/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Thai Nguyen JSC	100%
48	49/TCT-HDQT	14/03/2024	Voting resolution for 2024 AGM - Viglacera Thanh Tri JSC	100%
49	50/TCT-HDQT	15/03/2024	Resolution re: Personnel, Capital Representative for Subsidiary	100%
50	51/TCT-HDQT	18/03/2024	Decision re: Personnel at Viglacera Tien Son JSC	100%
51	52/TCT-HDQT	18/03/2024	Decision re: Personnel at Viglacera Thang Long JSC	100%
52	53/TCT-HDQT	18/03/2024	Decision re: Personnel at Viglacera Tile Trading JSC	100%
53	54/TCT-HDQT	18/03/2024	Decision re: Personnel at PFG	100%
54	55/TCT-HDQT	18/03/2024	Decision re: Personnel at VFG	100%
55	56/TCT-HDQT	18/03/2024	Decision re: Personnel at LDK JSC	100%
56	57/TCT-HDQT	18/03/2024	Decision re: Personnel at Viglacera Dap Cau JSC	100%
57	58/TCT-HDQT	18/03/2024	Decision re: Supervising Dependent Companies	100%
58	59/TCT-HDQT	26/03/2024	Decision re: Social housing at Phú Hà IP, Phú Thọ	100%
59	60/TCT-HDQT	26/03/2024	Resolution re: Adjusting plan... Đồng Mai IP Quảng Ninh	100%
60	61/BB-HDQT	01/04/2024	BOD Minute additional topic submitted for approval at 2024 AGM	100%
61	62/TCT-HDQT	01/04/2024	Resolution re: additional topic submitted for approval at 2024 AGM	100%
62	63/BB-HDQT	01/04/2024	BOD Minute: Final registration date for the right to attend 2024 AGM	100%
63	64/TCT-HDQT	02/04/2024	Resolution re: Final registration date for the right to attend 2024 AGM	100%
64	65/BB-HDQT	02/04/2024	BOD Minute re: Personnel at 2024 AGM	100%
65	66/TCT-HDQT	08/04/2024	Adjusting Contract No 11 ... for Phú Hà IP, Phú Thọ	100%
66	67/TCT-HDQT	15/04/2024	Resolution re: Approval of credit limit, loan guarantee for Dependant company	100%
67	68/TCT-HDQT	19/04/2024	Resolution re: Adresse change for Viglacera Infra and Urban Investment Company	100%
68	69/TCT-HDQT	19/04/2024	Resolution re: Remuneration	100%
69	70/TCT-HDQT	19/04/2024	Re: Viglacera Thai Nguyen vehicule investment	100%
70	71/TCT-HDQT	19/04/2024	Re: Investment for Viglacera Tien Son JSC	100%
71	72/TCT-HDQT	19/04/2024	Re: Settlement ... for KCN Yên Phong II-C IP, Bac Ninh	100%
72	73/TCT-HDQT	19/04/2024	Re: Settlement ... for Yên Phong IP, Bac Ninh	100%
73	74/TCTC-HDQT	19/04/2024	Re: Settlement ... (18,92ha) for Thuận Thành IP, Bac Ninh	100%
74	75/TCT-HDQT	19/04/2024	Adjusting Plan Commercial Housing, Bac Ninh	100%
75	76/TCT-HDQT	22/04/2024	Adjusting Plan Commercial Housing, Huế	100%
76	77/TCT-HDQT	22/04/2024	Adjusting Plan for Wastewater Treatment project Thuan Thanh IP Bac Ninh	100%
77	78/TCT-HDQT	22/04/2024	Adjusting Plan for Contractor Bidding... Yen Phong MR IP, Bac Ninh	100%
78	79/TCT-HDQT	22/04/2024	Adjusting Plan for Contractor Bidding... Phu Ha IP	100%
79	80/TCT-HDQT	22/04/2024	Adjusting Plan for Contractor Bidding... Dong Mai IP	100%
80	81/TCT-HDQT	23/04/2024	Adjusting Plan for Contractor Bidding... Tien Hai IP	100%
81	82/TCT-HDQT	23/04/2024	Adjusting Plan for Contractor Bidding... YPHC IP	100%
82	83/TCT-HDQT	23/04/2024	FS and Investment preparation work ... Sông Công II IP	100%
83	84/BB-HDQT	06/05/2024	BOD minute re: AGM documents, planning	100%
84	85/TCT-HDQT	06/05/2024	Decision re: AGM organisation committee	100%
85	86/TCT-GM.DHDCD	06/05/2024	Invitation for 2024 AGM	100%
86	87/TCT-BTCĐHDCD	06/05/2024	Decision re: 2024 AGM Rules of Procedure	100%
87	88/TCT-HDQT	07/05/2024	Technology investment: Viglacera My Xuan Sanitary ware	100%
88	89/TCT-HDQT	07/05/2024	Technology investment: Viglacera Binh Duong Sanitary ware	100%
89	90/TCT-HDQT	23/05/2024	Adjusting Plan for Contractor Bidding... Tien Son IP	100%
90	91/TCT-HDQT	23/05/2024	Resolution tài trợ cho trường THPT Lê Hồng Phong, Phố Yên, Thái Nguyên	100%
91	92/BB-HDQT	29/05/2024	BOD Minute : Elect key personnel	100%
92	93/TCT-HDQT	29/05/2024	Resolution re: Reelect Chairman of the BOD Mr Nguyen Van Tuan	100%
93	94/TCT-HDQT	29/05/2024	Resolution re: Appoint General Director Mr Nguyen Anh Tuan	100%
94	95/TCT-HDQT	29/05/2024	Resolution re: Person in charge of Corporate Governance, Secretary, IR	100%
95	96/TCT-HDQT	29/05/2024	Decision re: Elect Chairman of the BOD Mr Nguyen Van Tuan	100%
96	97/TCT-HDQT	29/05/2024	Decision re: Appoint General Director Mr Nguyen Anh Tuan	100%

No.	Doc No.	Date	Content	Approval
97	98/TCT-HDQT	29/05/2024	Decision re: Dismiss Person in charge of Corporate Governance	100%
98	99/TCT-HDQT	29/05/2024	Decision re: Appoint Person in charge of Corporate Governance	100%
99	100/TCT-HDQT	29/05/2024	Decision re: Reorganisation	100%
100	101/TCT-HDQT	29/05/2024	General Director Contract	100%
101	102/BB-HDQT	03/06/2024	BOD MINUTE re: bổ trí nhân sự Ban SVS	100%
102	103/TCT-HDQT	03/06/2024	Resolution re: Key personnel - Sanitary ware Division	100%
103	104/TCT-HDQT	03/06/2024	Decision re: Personnel Viglacera Thanh Tri JSC	100%
104	105/TCT-HDQT	03/06/2024	Decision re: Personnel Viglacera Trading JSC	100%
105	106/TCT-HDQT	03/06/2024	Decision re: Personnel Viglacera Viet Tri JSC	100%
106	107/TCT-HDQT	03/06/2024	Decision re: Settlement for category ... Yên Phong I MR IP	100%
107	108/TCT-HDQT	03/06/2024	Decision re: Settlement for category ... Yên Phong IIC	100%
108	108a/BB-HDQT	03/06/2024	BOD Minute	100%
109	109/TCT-HDQT	04/06/2024	Adjusting Plan for Contractor Bidding... Xuan Phuong Project	100%
110	110/TCT-HDQT	04/06/2024	Resolution re: Viglacera Yen My IP Subsidiary	100%
111	111/TCT-HDQT	04/06/2024	Resolution re: Selection of Auditing firm for Half year and Full year for Fiscal period of 2024	100%
112	112/TCT-HDQT	06/06/2024	Decision re: Settlement for Wastewater treatment PDQT ...Đông Văn IV IP	100%
113	113/TCT-HDQT	17/06/2024	Adjusting progress ...Tien Hai IP	100%
114	114/TCT-HDQT	17/06/2024	Adjusting Plan for Contractor Bidding... Yen Phong IP	100%
115	115/BB-HDQT	20/06/2024	BOD Minute	100%
116	116/TCT-HDQT	20/06/2024	Decision re: Deputy General Director Retirement	100%
117	118/TCT-HDQT	24/06/2024	Resolution re: Product handling at My Xuan factory	100%
118	119/TCT-HDQT	25/06/2024	BOD Minute	100%
119	120/TCT-HDQT	25/06/2024	Adjusting technology investment: Viglacera My Xuan Sanitary ware	100%
120	121/BB-HDQT	05/07/2024	BOD Minute re: VGC 6 month business result	100%
121	121a/BB-HDQT	05/07/2024	BOD Minute re: Phu Tho Project	100%
122	122/TCT-HDQT	05/07/2024	Resolution re: Appoint Deputy General Director Trần Thị Minh Loan	100%
123	123/TCT-HDQT	05/07/2024	Decision re: Appoint Deputy General Director Trần Thị Minh Loan	100%
124	124/TCT-HDQT	05/07/2024	Resolution re: School charity	100%
125	125/TCT-HDQT	05/07/2024	Resolution re: Workers vacation plan budget...	100%
126	126/TCT-HDQT	08/07/2024	Adjusting plan budget ... Thuan Thanh IP	100%
127	127/TCT-HDQT	08/07/2024	Adjusting Plan for Cost, Contractor Bidding... Yen Phong IP	100%
128	128/TCT-HDQT	08/07/2024	Adjusting Plan for Cost.. Phong Dien IP	100%
129	129/BB-HDQT	11/07/2024	BOD Minute: Personnel change	100%
130	130/NQ-HDQT	11/07/2024	Resolution re: Dismiss Deputy General Director Nguyen Anh Tuan	100%
131	131/TCT-HDQT	11/07/2024	Decision re: Dismiss Deputy General Director Nguyen Anh Tuan	100%
132	133/TCT-HDQT	11/07/2024	Adjusting progress Phu Ha IP	100%
133	134/TCT-HDQT	11/07/2024	Re: Real estate contract for Subsidiary, Dai Mo, Ha Noi	100%
134	135/TCT-HDQT	11/07/2024	Settlement: Phong Dien IP	100%
135	136/TCT-HDQT	11/07/2024	Resolution re: Subsidiary Organisation	100%
136	137/TCT-HDQT	11/07/2024	Resolution re: Selecting independant audit for Investment projects	100%
137	138/TCT-HDQT	15/07/2024	Settlement: Dong Van IV IP	100%
138	139/TCT-HDQT	15/07/2024	Settlement: Thuan Thanh IP	100%
139	140/TCT-HDQT	15/07/2024	Settlement: Phu Ha IP	100%
140	141/TCT-HDQT	15/07/2024	Settlement: Dong Tien, Bac Ninh	100%
141	142/TCT-HDQT	15/07/2024	Settlement: Housing project Dong Tien, Bac Ninh	100%
142	144/TCT-HDQT	30/07/2024	Settlement: 8A	100%
143	145/TCT-HDQT	30/07/2024	Settlement: Yen Phong IP	100%
144	146/TCT-HDQT	30/07/2024	Settlement: Housing project Phu Ha IP	100%
145	147/TCT-HDQT	01/08/2024	Re: Investment Viglacera Tien Son	100%
146	148/TCT-HDQT	01/08/2024	Decision: Settlement Vocational school, Yen Phong	100%
147	149/TCT-HDQT	16/08/2024	Resolution re: Cost adjustment Đặng Xá 2	100%
148	150/TCT-HDQT	16/08/2024	Resolution re: Payable adjustment ... Quang Ninh	100%
149	151/TCT-HDQT	26/08/2024	Settlement: Yen Phong MR	100%
150	152/TCT-HDQT	26/08/2024	Settlement: Tien Hai IP	100%
151	153/TCT-HDQT	26/08/2024	Settlement: Wastewater treatment - Phong Dien IP	100%
152	154/TCT-HDQT	28/08/2024	Re: Investment Viglacera Clinker	100%
153	155/TCT-HDQT	28/08/2024	Resolution re: Adjustment Worker housing - Yen Phong IP	100%
154	156/TCT-HDQT	28/08/2024	Investment Adjustment Dong Van 4 IP Hà Nam	100%
155	157/TCT-HDQT	28/08/2024	Additional investment - My Xuan	100%
156	158/TCT-HDQT	11/09/2024	Settlement Tiên Sơn IP, Bac Ninh	100%
157	159/TCT-HDQT	11/09/2024	Settlement Yen Phong IP	100%
158	160/TCT-HDQT	11/09/2024	Settlement Thuan Thanh IP	100%
159	161/TCT-HDQT	11/09/2024	Settlement Yen Phong MR IP	100%
160	162/TCT-HDQT	11/09/2024	Settlement: Subcategory Yen Phong IP	100%
161	163/TCT-HDQT	11/09/2024	Settlement: Investment in Viglacera AAC	100%

No.	Doc No.	Date	Content	Approval
162	164/TCT-HDQT	11/09/2024	Settlement: Tien Son IP	100%
163	165/TCT-HDQT	12/09/2024	Resolution re: Adjustment for local charity program	100%
164	167/BB-HDQT	17/09/2024	BOD minute: Tile division personnel changes	100%
165	168/TCT-HDQT	18/09/2024	Resolution re: Personnel changes... Tiles subsidiaries	100%
166	169/TCT-HDQT	18/09/2024	Decision re: Personnel changes... Viglacera Tien Son	100%
167	170/TCT-HDQT	18/09/2024	Decision re: Personnel changes... Viglacera Thang Long	100%
168	171/TCT-HDQT	18/09/2024	Decision re: Personnel changes... Viglacera Ha Noi	100%
169	172/TCT-HDQT	20/09/2024	Decision re: Research center orientation	100%
170	173/BB-HDQT	20/09/2024	BOD Minute: Remuneration	100%
171	174/TCT-HDQT	20/09/2024	Resolution re: Remuneration	100%
172	176/TCT-HDQT	30/09/2024	Total investment, Capital structure Adjustment Phu Ha IP	100%
173	177/TCT-HDQT	01/10/2024	Resolution re: 2023 Dividend payment	100%
174	178/TCT-HDQT	09/10/2024	BOD Minute	100%
175	179/TCT-HDQT	09/10/2024	Resolution re: Capital representative	100%
176	180/TCT-HDQT	09/10/2024	Decision Capital representative	100%
177	181/TCT-HDQT	09/10/2024	BOD minute: Viglacera Phu Tho JSC establishment	100%
178	182/TCT-HDQT	09/10/2024	Resolution re: Viglacera Phu Tho JSC establishment and capital investment	100%
179	183/TCT-HDQT	09/10/2024	Re: Viglacera Thai Nguyen' General Meeting of Shareholders	100%
180	184/TCT-HDQT	09/10/2024	Resolution re: BOD members assignment	100%
181	185/TCT-HDQT	09/10/2024	Decision re: Internal Audit 2024 plan adjustment	100%
182	186/TCT-HDQT	09/10/2024	Settlement: Tien Hai IP	100%
183	187/TCT-HDQT	10/10/2024	Settlement: Phong Dien IP	100%
184	188/TCT-HDQT	10/10/2024	Settlement: Phong Dien IP	100%
185	189/TCT-HDQT	10/10/2024	Settlement: Phu Ha IP	100%
186	190/TCT-HDQT	10/10/2024	Settlement: Yen Phong I MR	100%
187	191/TCT-HDQT	22/10/2024	Total investment, Capital structure Adjustment Dong Van 4 IP	100%
188	192/TCT-HDQT	30/10/2024	Total investment, Capital structure Adjustment Yen Phong I MR YP	100%
189	193/TCT-HDQT	30/10/2024	Resolution re: Personnel - Viglacera Phu Tho	100%
190	194/TCT-HDQT	30/10/2024	Decision re: Personnel - Viglacera Phu Tho	100%
191	195/TCT-HDQT	30/10/2024	Plan for Contractor Bidding... Bac Ninh	100%
192	196/TCT-HDQT	07/11/2024	Resolution re: Donation	100%
193	197/TCT-HDQT	11/11/2024	Adjustment for Contractor Bidding... Phu Tho	100%
194	198/TCT-HDQT	11/11/2024	Settlement: Dong Mai IP	100%
195	199/TCT-HDQT	11/11/2024	Settlement: Hai Yen IP	100%
196	200/TCT-HDQT	13/11/2024	Re: Adjustment progress - Song Cong II IP	100%
197	201/TCT-HDQT	15/11/2024	Settlement: Tien Son IP Wastewater treatment	100%
198	203/TCT-HDQT	25/11/2024	Settlement: Hai Yen IP	100%
199	204/BB-HDQT	06/12/2024	BOD Minute: Year end business result and others topics	100%
200	205/TCT-HDQT	06/12/2024	Decision re: Personnel change SANVIG-CTCP	100%
201	206/BB-HDQT	06/12/2024	BOD Minute: Viglacera AAC	100%
202	207/BB-HDQT	06/12/2024	BOD Minute: Total investment, Capital structure Adjustment Dong Van 4 IP	100%
203	208/BB-HDQT	06/12/2024	BOD Minute: Song Cong II IP FS	100%
204	209/BB-HDQT	06/12/2024	BOD Minute: Doc Da Trang IP PFS	100%
205	210/BB-HDQT	06/12/2024	BOD Minute: Tran Yen IP PFS	100%
206	211/TCT-HDQT	06/12/2024	Cost adjustment Thuan Thanh IP	100%
207	212/TCT-HDQT	06/12/2024	Resolution re: Viglacera AAC	100%
208	213/TCT-HDQT	06/12/2024	Resolution re: Remuneration	100%
209	214/TCT-HDQT	06/12/2024	Total investment, Capital structure Adjustment Dong Van 4 IP	100%
210	215/TCT-HDQT	06/12/2024	Approval of Song Cong II IP FS	100%
211	216/TCT-HDQT	06/12/2024	Approval of Tran Yen IP PFS	100%
212	217/TCT-HDQT	06/12/2024	Approval of Doc Da Trang IP PFS	100%
213	218/TCT-HDQT	06/12/2024	Resolution re: 2025 budgets	100%
214	219/TCT-HDQT	25/12/2024	Decision re: 2025 business target (temporary)	100%
215	220/TCT-HDQT	25/12/2024	Adjustment Contractor - Yen Phong IP	100%
216	221/TCT-HDQT	25/12/2024	Decision re: Personnel Assignment	100%
217	222/TCT-HDQT	25/12/2024	Decision re: Steering Committee to coordinate with Consulting firm	100%
218	223/TCT-HDQT	25/12/2024	Decision re: Settlement- Phu Tho	100%
219	224/TCT-HDQT	25/12/2024	Decision re: Settlement - Social Housing Dong Mai IP	100%
220	225/TCT-HDQT	25/12/2024	Decision re: Settlement - Social Housing Thuan Thanh IP	100%
221	226/TCT-HDQT	25/12/2024	Decision re: Settlement - Social Housing Yen Phong IP	100%
222	227/TCT-HDQT	31/12/2024	Decision re: Negotiation with NSG	100%
223	228/TCT-HDQT	31/12/2024	Decision re: Personnel changes - Viglacera Trading JSC	100%
224	229/TCT-HDQT	31/12/2024	Decision re: Personnel changes - Thanh Tri Viglacera JSC	100%
225	230/TCT-HDQT	31/12/2024	Decision re: Personnel changes - Viet Tri Viglacera JSC	100%
226	231/TCT-HDQT	31/12/2024	Decision re: Internal Audit plan 2025	100%

III. Supervisory Board

1. Information about members of Board of Supervisors:

No	Members	Position	Member from	Qualification
1	Mr. Trần Mạnh Hữu	Head of Board	27/04/2021	Bachelor of Finance
2	Mrs. Nguyễn Thị Cẩm Vân	Member	21/07/2014	Bachelor of Economy
3	Mrs. Nguyễn Thị Thắm	Member	26/04/2022	Master of Finance

2. Meetings

No	Members	Position	Meeting attended	Attendance rate	Voting rate
1	Mr. Trần Mạnh Hữu	Head of Board	6/6	100%	100%
2	Mrs. Nguyễn Thị Cẩm Vân	Member	6/6	100%	100%
3	Mrs. Nguyễn Thị Thắm	Member	6/6	100%	100%

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors has carried out inspection and supervision in cooperation with others department, contributed to risk management activities and improved the quality of corporate governance, with main activities include:

- Supervise the implementation of Resolutions of the General Meeting of Shareholders, in observance of the State law, the Charter of the Corporation, supervise the implementation of the Resolution / Decision of the Board of Directors;

- Supervise the implementation of the Regulations and Procedures of the Corporation and the Sub Departments, Subsidiaries of the Corporation;

- Supervise the implementation of the Business plans and Financial situation in 2024;

- Other activities according to the provisions of law and the Corporation's charter.

3.1. Supervising Board of Directors:

In 2024, meetings and activities of the Board of Directors has been organised and conducted in accordance with the Corporation's Charter and current laws with high consensus among members.

3.2. Supervising Board of Management :

The Board of Management has implemented BOD' resolutions, complied with the provisions of law, provided drastic, detailed and specific instructions in a timely manner, evaluated and controlled the business activities of the Parent Company and Subsidiaries via Capital representative to achieve the efficiency và effectiveness.

3.3. Shareholders:

In 2024, Board of Supervisors did not receive any suggestions or complaints from shareholders.

3.4. ompliance with laws, regulations and internal governance regulations:

Management, functional departments, individuals and related units of the Corporation comply with legal regulations, implement internal management process and governance regulations.

4. The coordination among the Board of Supervisors and the Board of Management, Board of Directors and other managers:

- The Board of Supervisors is invited to attend meetings of the Board of Directors, the Board of Management weekly, monthly, quarterly and others meetings regarding the activities of the Corporation to supervise the Corporation's business activities and contribute.

- The Board of Supervisors works in coordination with others Departments, Divisions, Managers and others related units to collect reports, document for inspection, appoint Personnel to Subsidiaries's Board of Supervisors when necessary.

5. Others activities:

Coordinated with Internal Audit Department to inspect the Production and Business activities of Subsidiaries of the Corporation.

IV. Board of Management

No	Member	DOB	Qualification	Date of Apoitment / Dismissal
1	Mr.Nguyễn Anh Tuấn	18/11/1961	Engineer degree - Building Material	Reappoint: 26/6/2019
2	Mr.Trần Ngọc Anh	01/03/1972	Engineer degree - Construction	Reappoint: 26/6/2019
3	Mr.Nguyễn Anh Tuấn	19/11/1966	MBA	Dismiss: 01/08/2024
4	Mr.Hoàng Kim Bông	06/03/1961	MBA & Engineer degree - Building Material	Dismiss: 01/07/2024
5	Mr.Lương Thanh Tùng	22/07/1978	Engineer degree - Construction	Appoint: 01/10/2020
6	Mr.Nguyễn Minh Khoa	01/10/1971	Engineer degree - Silicate Chemistry	Appoint: 01/10/2020
7	Mr.Quách Hữu Thuận	22/06/1974	MBA & Engineer degree - Silicate Chemistry	Appoint: 01/03/2021
8	Mrs. Trần Thị Minh Loan	26/09/1979	Bachelor of Accounting & Master of Economics in Banking and Finance	Appoint: 05/07/2024

V. Chief Accountant

Name	DOB	Qualification	Date of Apoitment / Dismissal
Mr. Ngô Trọng Toán	27/10/1977	Bachelor of Economics & MBA	Reappoint: 26/6/2019

VI. Training courses on corporate governance

Members of the Board of Directors, members of the Board of Supervisory, the Board of Management, other managers.. have participated in courses and training on internal audit, risk management and other management courses according to corporate governance regulations.

VII.The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Note 1.1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Note 1.2.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.
4. Transactions between the Company and other parties: *None*.
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

VIII. Share transactions of internal persons and their affiliated persons

None.

IX. Others issues: *None*.

Recipients: Qu
- As regard;
- Archive: HO, IR. *th*

VIGLACERA CORPORATION - JSC



KT/TỔNG GIÁM ĐỐC TỔNG CÔNG TY,
PHÓ TỔNG GIÁM ĐỐC
Trần Thị Minh Loan

Note 1: Affiliated persons of the Company

1. List of Affiliated person of the Company

No	Name	Trading account	Position	ID	Date of issue	Place of issue	Address	Affiliated from	Affiliated until	Reason	Relation
1	Nguyễn Văn Tuấn		Chairman of the BOD					26/06/2019			
2	Nguyễn Anh Tuấn		General Director					02/07/2014			
3	Trần Ngọc Anh		Member of BOD / Deputy GD					02/07/2014			
4	Trần Thị Minh Loan		Member of BOD / Deputy GD					19/08/2014			
5	Nguyễn Trọng Hiền		Independant Member of BOD					27/04/2021			
6	Lê Bá Thọ		Member of BOD					26/04/2022			
7	Nguyễn Anh Tuấn		Deputy GD					19/08/2014	01/08/2024	Dismiss	
8	Hoàng Kim Bông		Deputy GD					19/08/2014	01/07/2024	Dismiss	
9	Lương Thanh Tùng		Deputy GD					01/10/2020			
10	Nguyễn Minh Khoa		Deputy GD					01/10/2020			
11	Quách Hữu Thuận		Deputy GD					01/03/2021			
12	Trần Mạnh Hữu		Head of BOS					27/04/2021			
13	Nguyễn Thị Cẩm Vân		Member of BOS					02/07/2014			
14	Nguyễn Thị Thắm		Member of BOS					26/04/2022			
15	Ngô Trọng Toán		Chief accountant					01/02/2018			
16	GELEX Electric JSC			0107547109	15/11/2022						Related company
17	GELEX Holding JSC			0100100512	28/12/2021						Related company
18	GELEX Infrastructure JSC			0107652657	03/03/2022						Parent company
19	Dap Cau Glass JSC			2300100471	19/07/2021						Subsidiary
20	Viglacera Van Hai JSC			5700101154	04/07/2022						Subsidiary

No	Name	Trading account	Position	ID	Date of issue	Place of issue	Address	Affiliated from	Affiliated until	Reason	Relation
21	Viglacera Mineral JSC			5200284005	11/02/2020						Subsidiary
22	Viet Tri Viglacera JSC			2600310134	06/05/2019						Subsidiary
23	Viglacera Thanh Tri JSC			0100107557	12/04/2021						Subsidiary
24	Viglacera Trading JSC			0102640785	02/11/2020						Subsidiary
25	Viglacera Thang Long JSC			2500224026	18/04/2018						Subsidiary
26	Viglacera Tien Son JSC			2300317851	08/10/2019						Subsidiary
27	Viglacera Ha Noi JSC			0100774247	27/12/2018						Subsidiary
28	Viglacera AAC JSC			2300533002	03/08/2018						Subsidiary
29	Viglacera Packing & Brake Pad JSC			0100106948	06/04/2022						Subsidiary
30	Viglacera Ha Long JSC			5700101147	20/05/2022						Subsidiary
31	Tu Liem JSC			0101405475	13/5/2021						Subsidiary
32	382 Dong Anh JSC			0101412313	28/4/2021						Subsidiary
33	Huu Hung Ceramisc JSC			0100107243	15/4/2021						Subsidiary
34	Viglacera Consulting JSC			0100106722	25/04/2017						Subsidiary
35	Chao - Viglacera LLC			0107833205	08/05/2017						Subsidiary
36	Viglacera Yen My IP Development JSC			0900995414	03/06/2022						Subsidiary
37	Vimariel JSC			201800507	21/06/2018						Subsidiary
38	Viglacera Thai Nguyen JSC			4601598818	06/12/2022						Subsidiary
39	VFG			2300103345-1	23-11-2012						Associated company
40	Phu My Ultra clear Float Glass LLC			3502329629	13/10/2021						Subsidiary
41	Tu Son Brick JSC			2300101958	25/09/2013						Associated company
42	Yen Hung Brick JSC			5700475745	22/12/2003						Associated company
43	Viglacera Investment and Import-Export JSC			0101893367	05/05/2022						Associated company
44	Cau Duong Brick JSC			0100106560	21/05/1998						Associated company
45	Sanvig JSC			201800453	ĐKĐT NN 12/03/2018						Associated company
46	Visaho JSC			0106990131	22/01/2018						Related company
47	Viglacera Ha Long SMLLC			5701704733	28/04/2014						Indirect Subsidiary
48	Viglacera Clinker Brick JSC			5701409576	25/06/2010						Indirect Subsidiary
49	Viglacera Tile Trading JSC			0105908818	25/11/2022						Indirect Subsidiary
50	Viglacera Glazing SMLLC			2300893252	06/08/2015						Indirect Subsidiary

No	Name	Trading account	Position	ID	Date of issue	Place of issue	Address	Affiliated from	Affiliated until	Reason	Relation
51	Viglacera Can Loc JSC			282031000019	06/10/2010						Indirect Subsidiary
52	Viglacera Yen My Infrastructure LLC			0901076445	13/04/2020						Indirect Subsidiary
53	Vinafacade LLC			0102743300	25/04/2008						Indirect Associated Company
54	Viglacera Ha Long II JSC			5701804488	13/04/2016						Indirect Associated Company
55	Viglacera Dong Trieu JSC			5700486105	05/04/2004						Indirect Associated Company

2. Transaction between the Company and Affiliated parties:

No	Name	Relation	ID	Address	Transaction date	Resolution No	Transaction content	Note
1	Viglacera Trading JSC	Subsidiary	0102640785	Hanoi	2024		- Sale: 363.229.797.434 - Purchase: 43.772.714.462	
2	Viglacera Tien Son JSC	Subsidiary	2300317851	Bac Ninh	2024		- Sale: 7.460.296.633 - Purchase: 372.029.353	
3	Viglacera Ha Noi JSC	Subsidiary	0100774247	Hanoi	2024		- Sale: 649.312.514 - Dividend receive: 856.800.000	
4	Viglacera Tiles Trading JSC	Subsidiary	0105908818	Hanoi	2024		- Sale: 3.912.244.576 - Purchase: 15.973.387.715	
5	Viglacera Viet Tri JSC	Subsidiary	2600310134	Phu Tho	2024		- Sale: 6.867.321.560 - Purchase: 405.068.750 - Dividend receive: 2.436.458.000	
6	Viglacera Thanh Tri JSC	Subsidiary	0100107557	Hanoi	2024		- Sale: 11.790.240.083 - Purchase: 216.769.897	
7	Viglacera Van Hai JSC	Subsidiary	5700101154	Quang Ninh	2024		- Sale: 52.050.000 - Purchase: 18.748.637.698	
8	Viglacera Mineral JSC	Subsidiary	5200284005	Yen Bai	2024		- Sale: 189.057.000 - Purchase: 876.854.712 - Dividend receive: 892.500.000	
9	Viglacera Consulting JSC	Subsidiary	0100106722	Hanoi	2024		- Sale: 97.364.035 - Purchase: 4.461.733.499	
10	Viglacera Yen My IP Development JSC	Subsidiary	0900995414	Hung Yen	2024		- Sale: 3.843.741.000 - Dividend receive: 157.500.000.000	
11	Viglacera AAC JSC	Subsidiary	2300533002	Bac Ninh	2024		- Sale: 1.951.824.469	
12	Viglacera Glazing SMLLC	Indirect Subsidiary	2300893252	Bac Ninh	2024		- Sale: 7.380.281.216 - Purchase: 691.764.399	

No	Name	Relation	ID	Address	Transaction date	Resolution No	Transaction content	Note
13	Viglacera Packing & Brake Pad JSC	Subsidiary	0100106948	Hanoi	2024		- Sale: 200.553.000 - Dividend receive: 252.450.000	
14	382 Dong Anh JSC	Subsidiary	0101412313	Hanoi	2024		- Sale: 25.000.000	
15	Phu My Ultra clear Float Glass LLC	Subsidiary		BRVT	2024		- Sale: 22.978.323.704 - Purchase: 82.275.681.966	
16	VFG	Associated Company	2300103345-1	Bac Ninh	2024		- Sale: 1.117.736.250	
17	Vimariel JSC	Subsidiary	Certificate 201800507	Foreign Investment Agency	2024	- 90/TCT-NQĐHCĐ dated 29/06/2018 - 260/TCT-HĐQT-QĐ dated 29/05/2018	- Capital investment: 84.181.464.369	
18	Viglacera Investment and Import-Export JSC	Associated Company	0101893367	Hanoi	2024		- Purchase: 150.000.000	
19	GELEX Energy Ninh Thuan SMLLC	Related Company	4500618017	Ninh Thuan	2024		- Sale: 317.054.914	
20	Viglacera Thai Nguyen JSC	Subsidiary	4601598818	Thai Nguyen	2024		- Sale: 362.962.963	
21	Viglacera Thang Long JSC	Subsidiary	2500224026	Vinh Phuc	2024		- Sale: 369.000.000 - Dividend received: 1.785.000.000	
22	Viglacera Ha Long Trading SMLLC	Indirect Associated Company	5701704733	Quang Ninh	2024		- Purchase: 191.861.111	
23	Gelex Infrastructure JSC	Parent Company	0107652657	Hanoi	2024	- 177/TCT-HĐQT dated 01/10/2024	- Dividend paid: 281.382.100.000	
24	Ministry of Construction	State shareholder	81/2017 ND-CP	Government	2024	- 177/TCT-HĐQT dated 01/10/2024	- Dividend paid: 216.231.577.500	

(Further details regarding these transactions will be reported at the 2024FY audited Financial reports).

Note 2: Shares transaction of affiliated persons and related parties

1. List of affiliated persons and related parties

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VGC	Nguyễn Văn Tuấn		Chairman of BOD									26/06/2019		Elect	
1.1	VGC	Đào Thị Lơ														
1.2	VGC	Dương Quang Sơn														
1.3	VGC	Nguyễn Thị Kim Loan														
1.4	VGC	Dương Thị Hồng Hạnh														
1.5	VGC	Nguyễn Linh Nga														
1.6	VGC	Nguyễn Minh Anh														
1.7	VGC	Nguyễn Minh Khôi														
1.8	VGC	Nguyễn Hải Minh														
1.9	VGC	Vũ Thị Lệ														
1.10	VGC	Nguyễn Thị Tâm														
1.11	VGC	Lê Đình Thương														
1.12	VGC	Nguyễn Thị Tuyết														
1.13	VGC	Đặng Duy Hải														
1.14	VGC	GELEX Holding JSC			Member of BOD / GD											
1.15	VGC	GELEX Electric JSC			Chairman of BOD											
1.16	VGC	GEX Invest SMLLC														
1.17	VGC	FTC Vietnam JSC														
2	VGC	Nguyễn Anh Tuấn		General Director							564.500	0,12%	02/07/2014		Appoint	
2.1	VGC	Nguyễn Sáu														
2.2	VGC	Nguyễn Thị Hương Cánh														
2.3	VGC	Hoàng Thủy Anh														
2.4	VGC	Nguyễn Tuấn Minh														
2.5	VGC	Nguyễn Minh Chi														
2.6	VGC	Nguyễn Thị Thu Hương														
2.7	VGC	Nguyễn Tú Anh														
3	VGC	Trần Ngọc Anh		Member of BOD/ Deputy GD							0	0,00%	02/07/2014		Appoint	
3.1	VGC	Nguyễn Thị Sửu														
3.2	VGC	Nguyễn Thị Nga														
3.3	VGC	Phạm Phương Lan														
3.4	VGC	Trần Ngọc Linh Nhi														
3.5	VGC	Trần Ngọc Tùng Lâm														
3.6	VGC	Trần Ngọc Khanh														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
3.7	VGC	Trần Thị Hải Yến														
3.8	VGC	Trần Thị Thu Hà														
3.9	VGC	Đặng Nguyệt Yến														
3.10	VGC	Phạm Đức Huy														
3.11	VGC	Trương Minh Phong														
3.12	VGC	Viglacera Real Estate Company			Director											
3.13	VGC	Visaho JSC			Vice Chairman of BOD											
3.14	VGC	ViMariel JSC			Chairman of BOD											
4	VGC	Trần Thị Minh Loan		Member of BOD/ Deputy GD											Appoint	
4.1	VGC	Trần Đình Thế														
4.2	VGC	Dương Thị Thông														
4.3	VGC	Nguyễn Thị Mòn														
4.4	VGC	Nguyễn Minh Hiến									20.000	0,00%				
4.5	VGC	Nguyễn Trần Minh Khuê														
4.6	VGC	Nguyễn Trần Minh Thư														
4.7	VGC	Trần Quang Đạt														
5	VGC	Nguyễn Trọng Hiền		Independant Member of BOD											Appoint	
5.1	VGC	Trần Thị Thu Hà														
5.2	VGC	Nguyễn Trà My														
5.3	VGC	Nguyễn Trà Giang														
5.4	VGC	Nguyễn Trọng Danh														
5.5	VGC	Nguyễn Trọng Thư														
5.6	VGC	Bùi Thị Xuân														
5.7	VGC	Nguyễn Thị Phương Thảo														
5.8	VGC	Nguyễn Thị Thanh Lương														
5.9	VGC	Gelex Holding JSC			Chairman of BOD											
6	VGC	Lê Bá Thọ		Member of BOD											Appoint	
6.1	VGC	Lê Thị Vinh														
6.2	VGC	Bùi Lợi														
6.3	VGC	Lê Thị Hoa														
6.4	VGC	Bùi Thị Tường Vy														
6.5	VGC	Lê Bá Khang														
6.6	VGC	Lê Gia An														
6.7	VGC	Lê Bá Phúc														
6.8	VGC	Lê Thị Dự														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
6.9	VGC	Lê Thị Dung														
6.10	VGC	Lê Thị Thu														
6.11	VGC	Lê Thị Hồng														
6.12	VGC	Đỗ Đăng Hùng														
6.13	VGC	Nguyễn Bá Cường														
6.14	VGC	Bùi Văn Huy														
6.15	VGC	Bùi Thị Nga														
6.16	VGC	Bùi Thị Vân														
6.17	VGC	Bùi Thị Thảo Phương														
6.18	VGC	Gelex Holding JSC			Member of BOD / Deputy GD											
6.19	VGC	Công ty CP Hạ tầng GELEX			Chairman of BOD						225.10 5.680	50.21%				
6.20	VGC	Công ty CP Đầu tư KCN Dầu khí Long Sơn			Chairman of BOD											
6.21	VGC	Công ty CP Điện lực GELEX			Member of BOD											
6.22	VGC	Công ty cổ phần Dây cáp điện Việt Nam			Chairman of BOD											
7	VGC	Nguyễn Anh Tuấn		Deputy GD							0	0,00%		01/08/2024		Demised
7.1	VGC	Nguyễn Thị Lăng												01/08/2024		
7.2	VGC	Nguyễn Thanh Tú												01/08/2024		
7.3	VGC	Nguyễn Anh Đức												01/08/2024		
7.4	VGC	Nghiêm Xuân Đức Thiện												01/08/2024		
7.5	VGC	Nguyễn Thị Thanh Tùng												01/08/2024		
7.6	VGC	Nguyễn Thị Thanh Tâm												01/08/2024		
7.7	VGC	Nguyễn Thị Thanh Thủy												01/08/2024		
7.8	VGC	Nguyễn Thị Thanh Lan												01/08/2024		
7.9	VGC	Nguyễn Thị Thanh Phương												01/08/2024		
7.10	VGC	Nguyễn Xuân Nghiêm												01/08/2024		
7.11	VGC	Bùi Trọng Định												01/08/2024		
7.12	VGC	Nguyễn Việt Cấn												01/08/2024		
7.13	VGC	Nguyễn Thu Tuấn												01/08/2024		
7.14	VGC	Viglacera Tien Son JSC														
7.15	VGC	Phu My Ultra clear Float Glass LLC														
8	VGC	Hoàng Kim Bông		Deputy GD							0	0,00%		01/07/2024		Demised
8.1	VGC	Nguyễn Thị Bấy												01/07/2024		
8.2	VGC	Hoàng Thị Huyền Trang												01/07/2024		
8.3	VGC	Hoàng Như Quỳnh												01/07/2024		
8.4	VGC	Đỗ Minh Tuấn												01/07/2024		
8.5	VGC	Nguyễn Trọng Nghĩa												01/07/2024		

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
8.6	VGC	Hoàng Kim Sang												01/07/2024		
8.7	VGC	Hoàng Kim Tuyến												01/07/2024		
8.8	VGC	Hoàng Thị Kim Mây												01/07/2024		
8.9	VGC	Lê Thị Chiền												01/07/2024		
8.10	VGC	Nguyễn Thị Hạ												01/07/2024		
8.11	VGC	Nguyễn Văn Liên												01/07/2024		
8.12	VGC	Dap Cau Glass JSC			Chairman of BOD											
9	VGC	Lương Thanh Tùng		Deputy GD									01/10/2020		Appoint	
9.1	VGC	Lương Tuấn Kiếm														
9.2	VGC	Diệp Thị Mão														
9.3	VGC	Hoàng Thị Nhung														
9.4	VGC	Lương Huyền Trang														
9.5	VGC	Lương Hoàng Minh														
9.6	VGC	Lương Hoàng Diệp Linh														
9.7	VGC	Lương Hồng Nhung														
9.8	VGC	Nguyễn Quang Phú														
9.9	VGC	Nguyễn Thị Thơm														
9.10	VGC	GELEX Infrastructure JSC			Vice Chairman of BOD						225.10 5.680	50.21%				
9.11	VGC	GELEX Energy services JSC			Member of BOD											Dissolve 5/12/24
9.12	VGC	West Hanoi Clean Water JSC			Member of BOD											
9.13	VGC	GELEX Holding JSC			Vice Chairman of BOD											
10	VGC	Nguyễn Minh Khoa		Deputy GD							102 000	0,02%	01/10/2020		Appoint	
10.1	VGC	Trương Thanh Châu														
10.2	VGC	Phạm Thị Ngọc Thúy														
10.3	VGC	Trương Thúy Loan														
10.4	VGC	Nguyễn Minh Đức														
10.5	VGC	Nguyễn Minh Trí														
10.6	VGC	Nguyễn Minh Tâm														
10.7	VGC	Nguyễn Minh Khôi														
10.8	VGC	Nguyễn Thị Mỹ Phương														
10.9	VGC	Công ty Kính nổi Viglacera			Director											
11	VGC	Quách Hữu Thuận		Deputy GD							9000	0,00%	01/03/2021		Appoint	
11.1		Quách Văn Trung														
11.2		Phạm Văn Bê														
11.3		Trương Thị Khấn														
11.4		Phạm Thị Thanh Thủy														
11.5		Quách Phương Thùy Linh														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
11.6		Quách Tuấn Hùng														
11.7		Quách Văn Tuyển														
11.8		Đặng Thị Bích Thủy														
11.9		Quách Hữu Thái														
11.10		Bùi Thị Thúy Hằng														
11.11		Viglacera Tiles Trading JSC		Member of BOD												
11.12		Viglacera Packing & Brake Pad JSC		Chairman of BOD												
12	VGC	Trần Mạnh Hữu		Head of BOS												
12.1	VGC	Nguyễn Thị Quế														
12.2	VGC	Trần Khang														
12.3	VGC	Trần Kim Khánh														
12.5	VGC	Trần Xuân Lâm														
12.5	VGC	Trần Thị Hằng														
12.6	VGC	Phu My Ultra clear Float Glass LLC		Chairman												
12.7	VGC	Viglacera Tiles Trading JSC		Chairman of BOD												
12.8	VGC	Viglacera Tien Son JSC		Chairman of BOD												
12.9	VGC	VFG		Chairman of BOD												
13	VGC	Nguyễn Thị Cẩm Vân		Member of BOS									02/07/2014		Appoint	
13.1	VGC	Nguyễn Thị Cẩm Tú														
13.2	VGC	Dương Thúy Càn														
13.3	VGC	Đặng Chí Dũng														
13.4	VGC	Đặng Chí Trung														
13.5	VGC	Đặng Chí Hiếu														
13.6	VGC	Nguyễn Ngọc Minh														
13.7	VGC	Nguyễn Thị Hạnh														
13.8	VGC	Dap Cau Glass JSC			Head of BOS											
13.9	VGC	Viglacera Thanh Tri JSC			Head of BOS											
13.10	VGC	Viet Tri Viglacera JSC			Head of BOS											
14	VGC	Nguyễn Thị Thắm		Member of BOS							0	0	26/04/2022		Appoint	
14.1		Nguyễn Huy Vinh														
14.2		Nguyễn Thị Hà														
14.3		Hoàng Huy Toàn														
14.4		Phạm Thị Thanh														

No	Share	Name	Trading account	Position	Relation	Doc type	ID	Date of Issue	Place of Issue	Address	No of share owned	Pct of share ownership	Affiliated from	Affiliated until	Reason	Notes
14.5		Hoàng Thanh Nam														
14.6		Hoàng Hải Minh														
14.7		Hoàng Diệu Linh														
14.8		Nguyễn Thị Hoa														
14.9		Nguyễn Thị Thủy														
14.10		Nguyễn Huy Kiên														
14.11		Nguyễn Tất Thắng														
14.12		Nguyễn Đức Hiệp														
14.13		Hoàng Bích Liên														
14.14		Viglacera Tiles Trading JSC		Head of BOS												
14.15		Viglacera Yen My IP Development JSC		Head of BOS												
14.16		Viglacera Van Hai JSC		Head of BOS												
14.17		Phu My Ultra clear Float Glass LLC		Head of BOS												
15	VGC	Ngô Trọng Toán		Chief Accountant							0	0,00%	01/02/2018		Appoint	
15.1	VGC	Ngô Gia Thau														
15.2	VGC	Ngô Thị Phương														
15.3	VGC	Tạ Đức Khiết														
15.4	VGC	Tạ Thị Phương Dung														
15.5	VGC	Ngô Thị Phương Mai														
15.6	VGC	Ngô Hải Nam														
15.7	VGC	Ngô Trọng Tuyển														
15.8	VGC	Nguyễn Thị Vịnh														
15.9	VGC	Ngô Thị Minh Tuyên														
15.10	VGC	Ngô Văn Quyết														
15.11	VGC	Ngô Thị Minh Phương														
15.12	VGC	Viglacera Ha Noi JSC			Head of BOS											
15.13	VGC	Chao-Viglacera LLC			Chief Accountant											
15.14	VGC	Viglacera Thang Long JSC			Head of BOS											

2. Shares transaction of Affiliated person: *None*